

LEADER'S RISK ASSESSMENT



U.S. ARMY

ARMY STRONG.

It is imperative that in today's Army, leaders take care of Soldiers. Amid continuing combat operations and the reposturing of forces around the world, both leaders and Soldiers are faced with competing demands that could allow unacceptable risk to slip unnoticed into their everyday tasks. At the same time, indiscipline has become a major issue off duty, manifesting itself most often in privately owned vehicle and motorcycle losses.

You know your Soldiers, but you may not have noticed the signs one is at risk. This assessment will help you identify potential problem indicators and address high-risk behavior through proven mitigation strategies. Knowledge and action are the most effective weapons in the fight against preventable accidents, and that effort begins with you.

Leading is a tough job, but you are up to the challenge. Stay smart to stay safe!

TIMOTHY J. EDENS
Brigadier General, USA
Director of Army Safety

WILL ONE OF YOUR PERSONNEL CAUSE THE NEXT ACCIDENT?

Research has shown that leader engagement directly impacts the reduction of accidents caused by human error. Human error accounts for 80 percent of Army ground and aviation accidents and includes: lack of self-discipline, inadequate training, inadequate standards, insufficient support and/or lack of supervision.

This assessment was designed to allow leaders to assess the risk level of their Soldiers. This tool applies to any individual no matter their level, rank or career field.

Use this assessment and increase your awareness of who may be the next person in your formation to have an accident. Who is at risk? This may save their life or the life of a buddy.

After completion of this assessment tool, please take appropriate action to resolve any potential risks.



U.S. ARMY COMBAT READINESS/SAFETY CENTER

<https://safety.army.mil>

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What are you doing to mitigate Soldier and Unit risk?

Within the past month (30 days) have you:

- Taken the time to have a personal talk with any of your Soldiers?
- Met with and addressed concerns with a high risk Soldier?
- Promoted the BOSS program to a single Soldier?
- Conducted a POV inspection of one or more of your Soldiers?
- Given thought to or questioned Soldiers about unit morale?
- Encouraged fellow Soldiers or family members of a Soldier to get involved when they witnessed at-risk behaviors (drinking and driving, speeding, texting or talking on a cell phone while driving)?
- Checked on a Soldier when off duty?
- Referred someone for counseling (marital, financial, mental health, drug or alcohol)?
- Engaged in a fun activity together with your unit (team building, MWR trip, O Day)?
- Corrected someone because their work or appearance was not up to military standards?

If you answered NO to more than one of these questions, you may need to re-engage with your Unit and your Soldiers.

DIRECTIONS: Answer the questions below. This assessment is an awareness tool designed for leaders at all levels within the Army. You should complete this assessment to increase your awareness of your Soldiers' risk factors. You are not required to give the results to anyone else.

- 1. Has the Soldier returned from a stressful deployment within the past 6 months (lost a unit member, been near IED explosions, mortar fire, etc.)?**
- 2. Has the Soldier recently received a speeding ticket or have you observed or been informed that the Soldier has been exceeding the speed limit?**
- 3. Is the Soldier easily distracted because they are focused on non-work related issues (divorce or separation, death of someone close, bills, or break-up with boy/girl friend, etc.)?**
- 4. Has the Soldier been known to operate or ride in a vehicle while not using personal protective equipment (seatbelt, helmet, etc.)?**
- 5. Has the Soldier been involved in physical or verbal confrontations with friends or coworkers lately?**
- 6. Does the Soldier have an "I don't care" attitude about things like his/her job, appearance, friends or family?**
- 7. Does the Soldier appear easily bored, or voice feelings of boredom often?**
- 8. Is the Soldier more tired during duty hours than usual?**
- 9. Have you observed the Soldier consuming energy drinks excessively during duty hours?**
- 10. Has the Soldier recently purchased a handgun, but has yet to receive proper training?**
- 11. Does the Soldier commonly talk on a cell phone or text while driving?**
- 12. Within the past 30 days, has the Soldier driven after drinking alcohol?**
- 13. Has the Soldier recently been participating in "bonehead" style activities, or becoming more involved in thrill seeking activities when out with friends?**
- 14. Is the Soldier going on sick call when there does not appear to be anything physically wrong with them (seems to be malingering)?**
- 15. Is the Soldier becoming more of a risk taker (bought a motorcycle, started rock climbing, parachuting, etc.)?**

If you answered YES to one or more of the above questions, take a few minutes to speak with your Soldier. This may be all the intervention that is needed to put them back on the correct path and prevent them from becoming the next accident in your formation. If a referral is necessary, consider the following resources: Chaplain, Troop Medical Clinic, Mental health professional, Army Community Service, or Military OneSource at 1-800-342-9647; (number manned 24 hours a day). Remember to keep your chain-of-command informed but most importantly, DO NOT allow the issues to worsen. It is your responsibility to TAKE ACTION!