



CP-12

SAFETY & OCCUPATIONAL HEALTH

Summer 2012 Edition



Hershell E. Wolfe (Hew)

Message from Mr. Wolfe

Deputy Assistant Secretary of the Army, ESOH and Functional Chief, CP-12

Enhancing the generating

The Civilian Workforce Transformation (CWT) is here, and as I emphasized in my previous message, we must embrace it! Army Civilians have been a source of great stability during this era of persistent conflict, and they remain a critical part of the Army Family. The CWT will ultimately enhance the Army's hiring practices and help ensure the right people are hired in a timely manner. Most importantly, the CWT guarantees that each employee is assigned to a career program, provided with training and career development opportunities, and sufficiently developed into an Army leader. I truly believe the final outcome will be beneficial to CP-12 and the entire Civilian workforce.

The CWT has come with several exciting technological initiatives and career advancement opportunities. As you are aware, the Secretary of the Army and Army Chief of Staff recently established a joint initiative to incorporate the Army Career Tracker (ACT) into the workforce. By now, you should be somewhat familiar with ACT and using the website to document your training activities and measure your career development.

Colleagues from around the world continue to enroll in the Civilian Education System (CES) Leader Development Program, allowing Army leaders to network and share ideas. The Army is constantly refining and improving

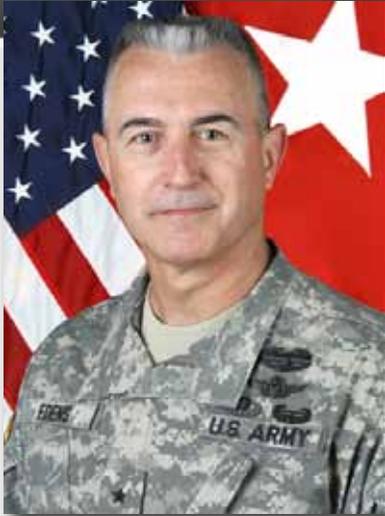
the CES curriculum to complement the Department of Defense Leader Development Framework. Another educational opportunity is the Senior Enterprise Talent Management pro-

gram, which was recently launched to prepare Civilians for senior leadership positions and provide advanced classroom and experiential learning opportunities.

The screenshot shows the website for Civilian Workforce Transformation. At the top, there are navigation tabs: Home, About CWT, Career Programs, FAQ, and Contact Us. Below the navigation is a large banner with the text "CIVILIAN WORKFORCE TRANSFORMATION". To the right of the banner are several sections: "ABOUT CWT" with a photo of military leaders, "CAREER PROGRAMS" with a photo of people at a computer, "CAREER MAPS" with a photo of a person at a computer, "FAQ" with a photo of a woman, and "CONTACT US". Below the banner are two news articles. The first article is titled "Civilian Record Brief How-To for Army Employees" and includes a video player. The second article is titled "Civilian Workforce Critical to Army's Success" and discusses the role of civilians in the Army. At the bottom of the page, there are "QUICK LINKS" for ACT, SETH (CES Analysis), and Civilian Training & Leader Development.

Over HALF the Army is made up of Civilians — we are the generating force behind our Soldiers. With this in mind, we prepare, train, teach and support our force for current and future conflicts. It is the Civilian's duty to enhance Soldier safety and keep our nation secure. I challenge you to bring passion, loyalty and commitment to your workplace every day and remain true to our mission of supporting our warfighters. See you soon, and enjoy the rest of your summer! ♦

ARMY SAFE IS ARMY STRONG



BG Timothy Edens

Speak up!

Timothy J. Edens
Brigadier General, USA
Director of Army Safety/Commanding General, USACR/Safety Center

Greetings Safety Professionals. It's an honor to be your director of Army Safety, and I'm excited to be back at Fort Rucker as commander of the USACR/Safety Center. It's rare to have an opportunity to impact the entire Army in a career, but that's what we do every day as safety professionals. I welcome the challenges ahead and am grateful to be working with such an amazing team, both here at the center and all of you in the field.

One of the primary objectives I brought to this job is ensuring safety professionals are fully utilized by their commanders. I need your help to do that. Only you know whether your full potential is being tapped by your leaders, and I know from experience that in many cases, it's probably not. I will be your most vocal and persistent advocate, but you have to let me know how I can help. Whatever action I take on your behalf will be only as good as the information I receive, so please keep me informed and be honest in your assessments.

I further ask that you be proactive in engaging your commanders with how you think you can best advise and assist them and demonstrate what you bring to their fight against accidental losses. We are fortunate that we work with and for engaged leaders who care deeply about the Soldiers, Civilians and contractors in their formations and the Families who support them. You are trained, prepared and obligated to help them succeed, so show them the difference you can make every day. I'll actively seek their input on how we're doing as well — this is a team sport, and our team needs us "all in!"

The Senior Safety Symposium is just around the corner, and I'm looking forward to meeting all of you there. Due to budget constraints, this event will feel a little different from those in years past, but the same great training and professional development opportunities you've come to expect will remain unaffected. Mark your calendars for Sept. 9-14 and get ready to learn!

You do fantastic work every day, and I can't say thank you enough on behalf of our Soldiers, their Family members

and our Civilian workforce. Please don't think you don't make a difference — you can see it in the faces of your Soldiers every day. Take care, and we'll see you in September!

Army Safe is Army Strong!





Brig. Gen. William T. Wolf's farewell tour

Brig. Gen. William T. Wolf retired from active duty June 22, 2012, after more than 33 years of service to the Army and the United States. Below are photos from his last field visits as director of Army Safety and U.S. Army Combat Readiness/Safety Center commander.



Brig. Gen. Wolf with 1st Lt. Grant Johnson, 2nd Battalion, 15th Field Artillery Regiment.



Brig. Gen. Wolf briefs commanders and senior enlisted leaders on Army accidents and safety trends during a visit to Fort Drum, N.Y.



Brig. Gen. Wolf and Command Sgt. Maj. Richard Stidley, USACR/Safety Center, visit safety professionals at Fort Shafter, Hawaii.



Brig. Gen. Wolf recognizes Randy Joyner, U.S. Army Space and Missile Defense Command/U.S. Army Forces Strategic Command, Redstone Arsenal, Ala., for his safety accomplishments.

Brig. Gen. Wolf and Command Sgt. Maj. Stidley visit safety professionals at Joint Base Lewis-McChord, Wash.



Edens takes helm as director of Army Safety, USACR/Safety Center commanding general

Art Powell
Strategic Communication Directorate
U.S. Army Combat Readiness/Safety Center
Fort Rucker, Ala.

Brig. Gen. Timothy J. Edens assumed duties as director of Army Safety and commanding general, U.S. Army Combat Readiness/Safety Center, in a June 22 ceremony at Fort Rucker, Ala. The ceremony was hosted by Lt. Gen. William J. Troy, director of the Army Staff.

“This command has actually reduced preventable accidents during a time of war, something that is almost unheard of in the history of our Army,” Troy said. “We’ve been at war more than 10 years, we’ve had an incredibly high operations tempo, yet the Soldiers and Civilians here have reduced Soldier fatalities every year since 2005, and we’re now approaching the levels we had before the wars started.”

The change of command also marked the retirement of Brig. Gen. William T. Wolf, who had served as DASAF and USACR/Safety Center commander since October 2008. In total, his career spanned more than 33 years and included assignments in Germany, Kosovo and Iraq.

“If I had to do it over again, I wouldn’t change a thing,” Wolf said. “I will be forever humbled to have had the privilege to work alongside this team of dedicated professionals — the men and women whose singular mission is protecting our Soldiers.”

Edens, who comes to the USACR/Safety Center after serving as the assistant division commander for support, 2nd Infantry Division, Republic of Korea, pledged to continue the success of the Army Safety Program.

“I look forward to working with the exceptional Soldiers and

Civilians who provide the research, education, tools and resources our Army and our commanders need to maximize effectiveness, from squad through the highest tactical level, by expertly managing risk in complex environments,” Edens said. “The mission of ensuring the safety of our Army’s most valuable assets, our Soldiers and their Family members, is an honor and a duty I eagerly accept. I pledge my very best efforts to contribute to the incredible work of so many before me.”

Edens is a 1981 graduate of the United States Military Academy. His complete biography is available at <https://safety.army.mil>. ♦



(Photo by Taryn Gillespie)

Lt. Gen. William J. Troy, left, director of the Army staff, passes the U.S. Army Combat Readiness/Safety Center’s colors during a change of command ceremony June 22 at Fort Rucker, Ala. Receiving the colors is Brig. Gen. Timothy J. Edens, incoming USACR/Safety Center commanding general and director of Army Safety. Brig. Gen. William T. Wolf, facing Edens, relinquished command during the ceremony.



Zama employee earns Army safety award

Tetsuo Nakahara
U.S. Army Garrison Japan Public Affairs

A Camp Zama, Japan, employee was recently recognized with an Army safety award for his hard work and dedicated efforts while assigned to the U.S. Army Garrison Japan Safety Office.

Takayuki Kitamura, now a safety program administrator assigned to the U.S. Army Japan Safety Office, was selected as the recipient of the 2011 Individual Award of Excellence in Safety in the contractor division. He and the other winners were presented their awards by the secretary of the Army and Army chief of staff during a stateside ceremony this summer.

"This is a great honor for me and my family," said Kitamura, who has worked as a master labor contract employee, or MLC, a Japanese civilian, at Camp Zama for 28 years. "I started working as a ground worker for the Department of Public Works and then I changed jobs, step by step, as I learned English. And I also learned [about] the U.S. Army mission along the way. I've realized that working as an MLC is an important part of this 'One Team' organization because we all support the Soldiers."



Photo Credit: Tetsuo Nakahara, U.S. Army Garrison Japan Public Affairs

Takayuki Kitamura, now a safety program administrator assigned to the U.S. Army Japan Safety Office, was selected as the recipient of the 2011 Individual Award of Excellence in Safety in the contractor division. He and the other winners were presented their awards during a stateside ceremony this summer.

Kitamura provides instruction for the composite risk management program both in his native language to Japanese employees, and in English to the installation's Soldiers and civilians. He developed the Japanese-language version of the program to ensure all incoming Camp Zama employees could receive the training.

"[His award] is obviously well-deserved because Kitamura always goes

the extra mile and is very good at what he does," said James Brouillette, director of the USARJ Safety Office. "I think [the award] should tell every Japanese employee that the Army appreciates what they do. The Japanese employee population here is outstanding considering the quality of work that they put out."

Kitamura said he is justifiably proud of his accomplishments and highly motivated to

maintain his high level of safety focus.

"As a foreign national employee working in the Far East, I was thinking that I was just a small piece of the Army in Japan, but the Army is recognizing me with this big award," said Kitamura. "It is good to know that [the Army] recognizes those who really put forth the effort to achieve mission accomplishment and support the Soldiers." ♦

Department of Army Safety and Occupational Health Career Field ANSI Accredited CP-12 Explosives Safety Professional Certificate - Level 1

A. PURPOSE

This page establishes procedures for individuals seeking the CP-12 Explosives Safety Professional Certificate - Level 1.

The purpose of this Certificate is to recognize CP-12 Safety Professionals possessing general knowledge/ understanding of explosives safety requirements.

B. SCOPE

All CP-12 Safety and Occupational Health Professionals are eligible for the CP-12 Explosives Safety Professional Certificate - Level 1. This certificate is also open to other personnel who meet the requirements as described in this policy document. This Certificate will be awarded to those individuals demonstrating satisfaction of the following minimum requirements established for the Certificate:

1. Completion of the CP-12 Intern Program OR possession of the [ANSI Accredited CP-12 Professional Safety and Occupational Health](#)



[Certificate](#) OR for CP12 Safety Professionals in the 0803 or 1306 job series, approval of the appropriate Functional Proponent.

2. Completion of the following [Defense Ammunition Center](#) courses:
 - a. Ammo 45 DL - Introduction to Ammunition
 - b. Ammo 63 DL - U.S. Army Explosives Safety Familiarization
 - c. Ammo 78 DL - Ammunition Publications
 - d. Ammo 107 (Classroom or DL) - Introduction to Explosives Safety Management for Safety Professionals

C. PROCESS

1. Upon completion of all requirements necessary to achieve the Certificate, the Requesting Individual (applicant) takes the following steps to document satisfaction of requirements and request consideration for the Certificate:

- a. Collects all applicable documentation to include:
 - copy of his/ her certification of

completion of the CP-12 Intern Program or ANSI Accredited CP-12 Professional Certificate or for CP12 Safety Professionals in the 0803 or 1306 job series, copy of the approval of the appropriate Functional Proponent AND- certificates of completion for the courses listed in paragraph B or appropriate transcript (ALMS or CP12 certificate or ATRRS transcript)

- b. Submits a request for the CP-12 Explosives Safety Professional Certificate - Level 1 to the ACOM/ASCC/DRU Safety Director for endorsement and validation. The request should be submitted via memorandum and must include the Requesting Individual's name; pay plan, series and grade; job title; current organization; and a brief description of current position. See sample.

2. The ACOM/ASCC/DRU Safety Director evaluates the application package. If the applicant has satisfied all Certificate requirements, the Safety Director forwards the package to the CP-12 FCR at safe_cp12cert@conus.army.mil. Any deficiencies with the application package should be discussed with the applicant and rectified

before forwarding to the CP-12 FCR.

3. Upon receipt, the CP-12 FCR will hold the package for review by the CP-12 Explosives Safety Professional Certificate - Level 1 Review Panel. It is anticipated the Review Panel will convene twice a year.

- a. The Review Panel will assess all applications to ensure all requirements have been met.

- b. The FCR will notify the Requesting Individual of the decision to approve or, if the Requesting Individual has not provided sufficient documentation to demonstrate completion of all requirements, will request for additional documentation. The Functional Representative and the Senior Safety Director will be notified of all approvals.

- c. For each individual approved for the CP-12 Explosives Safety Professional Certificate - Level 1, the date of approval and certifying official will be entered into a Historical Record and will remain the authoritative source for approval. ♦

*Resources
Sample Memo*



CP-12 interns share their experiences

Students selected as CP-12 interns are required to complete the Joint Services Safety and Occupational Health Training Program, which includes 15 weeks of intensive safety training at Fort Rucker, Ala. Several recent graduates shared their thoughts on the program for this version of the CP-12 Newsletter.

Amy Pietras

After completing my 15-week rotation in the CP-12 training program, I can look back and honestly say the toughest course was Electrical Safety. It really opened my eyes to a lot of problems Soldiers face every day while deployed. Having some familiarity with electrical safety by no means makes me an expert, but I now have a heightened awareness of true hazards when conducting safety inspections.

I most enjoyed the accident investigation portion of the program. I learned a lot in terms of accident causation and how to apply investigative applications. Along the way I gained knowledge in several areas from my fellow classmates, both interns and careerists. This mix of experience played an essential role in helping me understand how to better incorporate textbook practices in real-world scenarios. I really enjoyed the CP-12 experience and am grateful for the opportunity.

Jaimie Santiago

We started class with a mass of books waiting on us, along with instructors geared up and ready to go. Once classes got underway, we were off to the races with slideshow presentations, lectures, pre-assignments, homework, and test after test. I was very intimidated and daunted at first. I thought, "How will I keep up?"

For 15 weeks, I kept up with the pace of the course. The feeling of being in over my head subsided at about week six when we began OSHA courses. That's when I felt most comfortable. While looking up the standards and researching what right looks like, those textbooks came alive and changed the way I look at almost everything. Since I completed the program, it's hard to go many places and not look for exit signs and other safety

features buildings should have. Other students and I would go to restaurants and notice features of certain establishments that made us wonder how the businesses were still in operation. We would sit and wait for lunch, whispering about the faults we found the whole time. We realized through all this why our instructor always carried his camera with him.

The courses taught me a lot and opened my eyes to the world of safety. This experience confirmed that I picked the right career field, and I can't wait to start making places safer and positively influence my organization's safety culture.

LaDexter Vinson

In my time in the 15-week CP-12 course, I learned about using quantitative methods to determine trends that lead to mishaps and ways to mitigate them. Many classes challenged me to step out of my shell and take more

chances. I'm not a fan of public speaking, but I did give a couple of briefings. Then, after completing my staff study, I gave a 15-minute briefing to the Council of Colonels. That was terrifying, because defending my own research is something I've never had to do before. But I was able to go in and defend my work successfully!

The most rewarding knowledge I acquired during my training was learning about composite risk management.

This process is used throughout all branches of the military and is incorporated into facets of everyday life. The five steps of the CRM process are based on the scientific problem solving method, so being a science major in college made learning the process fun. When this method is applied correctly, it can effectively eliminate or reduce risks involved in any task — what better way is there to manage hazards? ♦



Stewart named as one of ASSE's '100 Women'

The American Society of Safety Engineers Women in Safety Engineering Common Interest Group recently honored Ellen Stewart, CSP, of Washington, D.C., as part of their "100 Women, Making a Difference in the Safety, Health and Environmental Profession" project. The project honors women who have dedicated their careers to promoting innovation in safety, health and the environment.

Stewart is a senior safety engineer at Headquarters, U.S. Army Corps of Engineers, where she develops, reviews and maintains safety-related technical documents, contract specifications, arc flash and hazardous energy requirements. She began her career with USACE as a safety engineer intern, responsible for surveys, facilities assessments, and classroom and on-the-job training.

"I am extremely blessed and privileged to be honored with this

recognition," Stewart said, adding that one of her proudest accomplishments is her continuing work on EM 385-1-1, USACE Safety and Health Requirements Manual. "It means so much to me professionally, as well as personally, to realize that my efforts in the safety and health field have had an impact on others.

"There is such a humbling potential to our actions, and inactions. I absolutely love what I do!"

WISE provides



professional development and certification opportunities for women in safety and also closely monitors issues affecting women in the field. More information on WISE is available at www.asse.org.

www.asse.org/practicespecialties/wise/mission.php.

ASSE is the oldest professional safety society and is committed to protecting people, property and the environment. Its 34,000-plus members lead, manage, supervise, research and consult on safety, health, transportation and environmental issues in all industries, government, labor, healthcare and education. For more information, visit www.asse.org. ♦

2012 Tri-Service Safety Training Symposium a huge success

From June 18-22, 2012, safety professionals and local nationals from U.S. Army Europe Safety gathered in Sonthofen, Germany, for the Tri-Service Safety Training Symposium. More than 400 certificates of training were issued to approximately 150 participants. In addition to the USAREUR representatives, attendees from the Benelux union, Italy, Great Britain, Germany and the United States took advantage of the opportunity for CP-12 training. The goal of the symposium and other USAREUR safety efforts is to qualify as many employees as possible for the American National Standards Institute Level 1 certificate. ♦





QWE — the team approach

Scott Knowles

Region Safety and Occupational Health Specialist
Installation Management Command, Pacific

From October 2011 to March 2012, a diverse group of subject matter experts from Army safety, industrial hygiene, fire, medical and facilities engineering came together to complete a comprehensive evaluation of Army ammunition depots across the country and provide an unbiased assessment of the current quality work environment.

Hew Wolfe, deputy assistant secretary of the Army for installations, energy and environment, served as project manager. He was tasked to design, conduct and standardize QWE assessments for 21 organic industrial base facilities. Six separate teams assessed the conditions, functionality and safety of the infrastructure of the Army's industrial base, including the Organic Industrial Base Capability Portfolio Review.

The QWE effort began in late October 2011, when the six teams met for a week of orientation and training at Rock Island Arsenal, Ill. There, team members identified and defined QWE tasks, standardized language, established continuity within the different disciplines, developed an ap-

proach for implementing standards, identified gaps, and provided feedback to the facility and leadership. The 52 "standard" QWE elements quickly grew to more than 90 elements.

The teams then developed both individual and team action plans, to include processes for gathering location information before the assessment,

report to identify what went well and what areas needed improvement. Recommendations were addressed, and team members returned to their respective offices to await further guidance from ASA (IE&E).

The teams had their assigned facility's full support, including military staff, civilian leadership and contractors. Data from completed QWE evaluations were used to provide recommendations to Congress and Army leadership. The ultimate goal of the QWE exercise was to raise the quality of the work environment for all workers within the industrial base and help make the Army the premier employer for the Department of Defense.

In April 2012, members from each team were included in the QWE

leadership's wrap-up meeting in Alexandria, Va. This meeting was successful in streamlining the QWE elements and checklists, and helped to broaden QWE in general so it can be applied to other functional areas. This multidisciplinary approach to problem solving was very effective, and its scope can easily be adapted to all areas of the DoD. ♦



establishing guiding principles and expectations, preparing statutory framework, and creating the assessment plan. Every mission has obstacles, and the primary QWE hurdle was the use of a tablet and web portal for computer-based solutions. At the end of the assessment, each team conducted an after action

Accident investigators show students future value of science

Art Powell
Strategic Communication Directorate,
U.S. Army Combat Readiness/Safety Center,
Fort Rucker, Ala.

FORT RUCKER, ALA -- Army accident investigators from the U.S. Army Combat Readiness/Safety Center at Fort Rucker had a point to make to 50-60 members of the science club Feb. 1 at Dauphin Junior High School in Enterprise, Ala.

"If you wonder if you'll ever use some of the science and math classes you take, we're here to show you how important it is when we investigate aircraft accidents," Chief Warrant Officer 4 Greg Ganz, accident investigator, USACR/Safety Center, told the group.

Ganz and two other accident investigators visited the school as a community relations activity for an after-school science club gathering.

"When accident investigators are calculating g-loads on an aircraft at the time of impact, they use a combination of algebra, trigonometry and geometry," said Larry Kulsrud, chief of accident investigations, USACR/Safety Center. "That data is applied to various formulas to determine g-loading."

He explained how data collected from accident investigations is used when designing new aircraft seats, new aircraft and crash worthiness designs. "The science used in our investigations includes,

among others, metallurgy, composite material analysis, and even the animation that's spawned from the data. So, the science and math used during investigations spans the spectrum," Kulsrud said.

The investigators took the

class outside for a hands-on project in kinematics, an extensive process involving trigonometry and calculus to determine impact angles. Students received hands-on experience using laser range finders and an inclinometer to measure the angle from the highest point of any



Science club students at Dauphin Junior High School in Enterprise, Ala, get hands-on experience Feb. 1 with some of the tools used by Army accident investigators. They're assisted by Accident Investigator Chief Warrant Officer 4 Timothy Edgette, U.S. Army Combat Readiness/Safety Center, Fort Rucker, Ala. Three accident investigation specialists from the USACR/Safety Center visited the group to demonstrate the importance of math and science studies. (Photo by Art Powell)



nearby object the aircraft may have struck prior to impacting the ground. An old-fashioned tape measure also was involved to determine the length of a portion of an object that may have been sheared off during the aircraft descent, then adding it back to the calculated height of the obstacle struck to determine its full height.

In this case, they used the flagpole in front of the school as a target while the Army investigators explained how to use the devices. Armed with field

data in hand, and their curiosity, students went to work determining angles.

"They had a lot of good questions," said Accident Investigator Chief Warrant Officer 4 Timothy Edgette, USACR/Safety Center. "Our visit today demonstrated to them how they can use science and math knowledge in the real world."

While science club students are interested in a variety of science and math skills, an exercise like this one is their favorite

way to learn, said Kate Schindelar, a ninth-grade science teacher and club co-sponsor.

"If they can have hands-on activities, they better understand the material being presented to them," she explained. "This is the best way for them to learn."

Using hands-on activities such as Army accident investigating tools are popular, but some members prefer science that peers into things they cannot see with the naked eye.

"For me, chemistry is my favorite subject because imagining things too small to see is just fascinating," said Joan Haas, a ninth-grader and club vice-president. "I'm never good at physics, but I am at chemistry because I'm fine at imagining things."

If the students ever wondered how their interest in things both large and small would be helpful later in life, the visit demonstrated the benefits. ♦

CP-12 Careerists on the Move

Congratulations to Graham Walker, Army Safety Office, for being selected as a 2012 National Safety Council Rising Star of Safety. More than 165 safety professionals were nominated for this "40 Under 40" honor. NSC will formally announce the winners in a feature story in the October 2012 Safety+Health.

■ Raceli Cosio-Old, U.S. Army Training and Doctrine Command Safety Office, was recently selected for the TRADOC Senior Leader Development Program. The program was developed to support the commanding general's initiative to prepare TRADOC's Civilian workforce to embrace career-broaden-

ing and challenging assignments, while growing into strong, adaptive and innovative leaders of the 21st century. The SLD Program has expanded participants' portfolios by exposing them to Department of Defense and HQDA-level roles, as well as Joint missions and processes. Congratulations to Ms Cosio-Old!

■ Dr. Robert Cherry, Headquarters, U.S. Army Installation Management Command, was recently named the 24th recipient of the William A. McAdams Outstanding Service Award. The annual award, sponsored by the American Board of Health Physics, honors a certified health physicist who has made significant contributions to-

ward the advancement of professionalism and certification in the health physics field.

Dr. Cherry has a long and distinguished career as both a military officer and Army Civilian, and is the first Army employee to receive the McAdams award. **He served as the first director of Army radiation safety in the newly created Army Radiation Safety Office** and was instrumental in acquiring board certification for Army Civilian health physicists. Because of his efforts, the Army now has one of the greatest percentages of certified health physicists in the United States. Congratulations to Dr. Cherry! ♦

Army launches new resource for Army Civilian training, leader development

Julia Bobick
Army Civilian Training and
Leader Development Division
Army G3/5/7

To improve access to information and increase participation in Army Civilian training and leader development opportunities, the Army G-3/5/7 Training Directorate's Civilian Training and Leader Development Division recently launched a one-stop website consolidating information about career program occupational and functional training, competitive professional development and leader development opportunities, as well as application procedures and course registration links.

The site, www.civiliantraining.army.mil, serves as an integrated resource for Civilian employees, supervisors and Army leaders interested in learning more about training and opportunities available to the Army Civilian Corps. Since several Army organizations administer various leader development courses, developmental assignments and training, Army Civilians and supervisors previously had to visit different sites to find out about mandatory training and

professional development opportunities.

"We wanted to provide Civilians and supervisors a comprehensive site to help them more easily navigate the myriad opportunities in Army Civilian training and leader development," said Vicki Brown, chief of the Civilian Training and Leader Development Division. "It's our goal to ensure all Civilians know about the available training, often at little or no cost to their units, and take advantage of the training that fits into their individual career goals and supports their organization's outcomes."

The updated website includes course descriptions, prerequisites and registration links for Army Civilian Education System courses, Supervisor Development Course requirements, Competitive Professional Development and Academic Degree Training, advanced opportunities like the Senior Service College, Army Congressional Fellowship Program and Defense Senior Leadership Development Program, as well as career management tools like Army Career Tracker.

The Civilian Training and

Leader Development Catalog, currently in development, will be the official resource for information on centrally managed Civilian training and professional and leader development training opportunities, replacing information currently found in the Army Civilian

Training, Education and Development System catalog. ♦



The Army launched a one-stop website consolidating information about Civilian training, competitive professional development and leader development opportunities, at www.civiliantraining.army.mil. The Army Civilian Training and Leader Development website helps consolidate information on the leader courses, professional development opportunities and training available to the Army Civilian Corps.



WHAT'S NEW

The American National Standards Institute Certificate Accreditation Program Accreditation Committee recently awarded accreditation for the U.S. Army Combat Readiness/Safety Center's Explosives Safety Level 1 certificate. For more information, contact Sally Riggins at sally.a.riggins.civ@mail.mil, Buster Hurd at hilbert.c.hurd.civ@mail.mil, or call (334) 255-2863.

■ The U.S. Army Combat Readiness/Safety Center is changing the way it delivers seasonal safety information to you! Be sure to visit <https://safety.army.mil> Sept. 4 for the launch of this exciting new initiative.

A NOTE TO OUR SUBSCRIBERS

As a **KNOWLEDGE** magazine subscriber, you may have noticed a 20 percent reduction in the number of copies your unit/organization is now receiving. While the U.S. Army Combat Readiness/Safety Center wants **KNOWLEDGE** to reach as many readers as possible, this action was necessary to trim production and distribution costs without losing any of the valuable safety information contained within the pages of the magazine. Please assist us in this endeavor by reviewing your organization's distribution plan to ensure the number of magazines you have requested supports our new target magazine-to-reader ratio of 1:10. You can further help our efforts by letting us know if your unit is deploying or returning from deployment so we can ensure your subscription follows your unit through the deployment cycle.

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ARMY SAFE
IS ARMY STRONG



Calling on all CP-12 Professionals!

We want to publish your news and photos in the CP-12 newsletter and on our website. Please send your CP-12 related articles, including advice from the field, career enhancement programs, Individual and team accomplishments, commendations and human interest stories. (Editor reserves the right to use, edit or reject submissions for publication.) Submit text and digital photos to melanie.c.hart2.civ@mail.mil or mail to Melanie Hart, Safety & Occupational Health Specialist, USACRC, Bldg. 4905, 5th Avenue, Fort Rucker, AL 36362-5363. ♦



FCR CP-12 Management Branch

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