DEPARTMENT OF THE ARMY
WASHINGTON DC 20310-0200

04 SEP 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Safety and Occupational Health Objectives for Fiscal Year 2014

1. Our Army has made significant progress in reducing preventable losses. In the past seven years, total Army Class A through Class C mishaps have dropped 10 percent and serious mishaps (Class A-B) are down 38 percent. Total Army fatalities have been reduced by a phenomenal margin of 46 percent during this timeframe; Civilian injuries and illnesses have also declined. Even with all these positive indicators, our work is far from over and we must revitalize our commitment to protect Soldiers, Civilians and Family members from mishaps, injuries and illnesses.

2. We estimate that safety mishaps will claim the lives of more than 160 Soldiers this year. Of particular concern is off-duty driving – our largest fatality producing category. Additionally, our Army averages over 49,000 lost workdays at a direct cost of over $178 million per year as the result of on-the-job mishaps. We must maintain the momentum of the past few years by aggressively attacking all preventable losses in order to achieve the Army-wide objective to reduce overall accidental loss by at least 10 percent.

3. The Army Safety and Occupational Strategic Plan provides an integrated framework for the mission, vision, goals and objectives of Army safety and occupational health. The plan communicates Army leadership's commitment to the safety and health of our Soldiers, Civilians and Family members by requiring the development of annual safety and occupational health objectives to reduce accidents and protect our most precious resource – people.

4. All safety offices are required to develop strategic plans with annual objectives as specified in Army Regulation 385-10, The Army Safety Program, Chapter 2. As you develop your annual plan, incorporate the specific elements and objectives indicated in the enclosure as part of your annual program. The intent is to focus your program on the areas where you are experiencing the greatest loss because of mishaps, injuries and illnesses.

5. The Deputy Assistant Secretary for Environment, Safety and Occupational Health along with the Director of Army Safety and the U.S. Army Combat Readiness/Safety Center stand ready to assist you in developing your plan. Always remember, Army Safe is Army Strong!

Encl

Raymond T. Odierno
General, United States Army
Chief of Staff

John M. McHugh
Secretary of the Army

SUBJECT: Army Safety and Occupational Health Objectives for Fiscal Year (FY) 2014

DISTRIBUTION:
Principal Officials of Headquarters, Department of the Army
Commander
- U.S. Army Forces Command
- U.S. Army Training and Doctrine Command
- U.S. Army Materiel Command
- U.S. Army Pacific
- U.S. Army Europe
- U.S. Army Central
- U.S. Army North
- U.S. Army South
- U.S. Army Africa/Southern European Task Force
- U.S. Army Special Operations Command
- Military Surface Deployment and Distribution Command
- U.S. Army Space and Missile Defense Command/Army Strategic Command
- U.S. Army Cyber Command
- U.S. Army Network Enterprise Technology Command/9th Signal Command (Army)
- U.S. Army Medical Command
- U.S. Army Inteligence and Security Command
- U.S. Army Criminal Investigation Command
- U.S. Army Corps of Engineers
- U.S. Army Military District of Washington
- U.S. Army Test and Evaluation Command
- U.S. Army Installation Management Command
- U.S. Army Reserve Command
- U.S. Army National Guard

Superintendent, United States Military Academy
Director, U.S. Army Acquisition Support Center
Executive Director, Arlington National Cemetery
Commander, U.S. Army Accessions Support Brigade

CF:
Director, Army National Guard
Director of Business Transformation

ENCLOSURE: FISCAL YEAR (FY) 2014 SAFETY AND OCCUPATIONAL HEALTH OBJECTIVES

Objective One: Incorporate the following into your strategic plans with annual objectives required by Army Regulation 385-10, The Army Safety Program, Chapter 2:

a. Identify your organization's top three accident loss areas. Provide tools and programs specifically targeted to mitigate the risks that led to those losses.

b. Engaged leaders are the key to reducing our most prevalent cause of Army mishaps – human error. Incorporate proactive measures in your plans to establish a positive safety climate in your organization. Describe the actions your organization will use to foster engaged leaders at all levels.

c. Specify the metrics you will use to track, analyze and evaluate your progress in reducing accidental loss in your unit.

Objective Two: For each of those top three loss areas identified, establish a quantitative goal to achieve a minimum of a 10% loss reduction. Each command has different challenges and will require a unique system for defining its goals and defining success at meeting those goals. The Army-wide objective is reduce overall accidental loss by at least 10%.