MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Safety and Occupational Health Objectives for Fiscal Year 2018

1. The Army sustained a decade-long record of reducing loss to mishaps in FY16. This continual decline of accidental fatalities is testament to a shift in safety and occupational health culture, spearheaded by engaged leadership across the Army. During FY16, the Army lost 109 Soldiers to mishaps, one less than in FY15. Combined aviation and ground Class A mishaps have continually declined every year since 2007. The 135 mishaps in FY16 were 4% less than the 141 Class A mishaps recorded the previous year. Manned and unmanned aviation operations experienced 28 Class A mishaps, while combined ground on- and off-duty incidents accounted for the remaining 107.

2. As we transform the Force, every Soldier and DA Civilian is critical to maintaining the capability to perform our mission, whether at home or abroad. Although Soldier fatalities are tragic and we must do our best to eliminate preventable deaths. Additionally, loss due to injury and equipment damage remains significant. Our leaders, at all levels, must be proactive in making risk management integral to their operations. Safety and occupational health buttress readiness.

3. As we rebuild our capability to conduct decisive action in support of Unified Land Operations, leaders must anticipate the changing risk profile and ensure junior leaders are trained to recognize new or emerging hazards. We ask you to emphasize to your leaders that they cannot overstate the hazards involved with everyday activities like driving their personal vehicles, particularly motorcycles. The enclosed objectives focus efforts on the most prominent safety and occupational risks affecting our Army, both on and off duty.

4. Incorporate these objectives as part of your annual plan. The Deputy Assistant Secretary for Environment, Safety and Occupational Health along with the Director of Army Safety and U.S. Army Combat Readiness Center, stand ready to assist you in developing your plan. Army Safe is Army Strong!

Encl
FY18 SOH Objectives

J. RANDALL ROBINSON
Acting Assistant Secretary of the Army
Installations, Energy, & Environment
SAIE
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Fiscal Year 2018 Safety and Occupational Health (SOH) Objectives

1. Objective one:
   
   a. Improve Processes to Identify and Correct Workplace Hazards.

   b. Measure of Effectiveness: Document processes established by workplace safety standards to reduce workplace and facility related safety hazards that are over 90 days old by 10% from 2016 rates. Unit Commanders identify hazards and follow processes established by facilities management to prioritize resources focused on reducing the risk of loss or injuries.

2. Objective two:

   a. Streamline and synchronize SOH policy and other select regulations and pamphlets to organize and implement the first objective. This objective facilitates improved adeptness of business processes, roles and responsibilities into a modern SOH information management system.

   b. Measure of Effectiveness: Have 100% of current Army 385 SERIES SOH Policy either published or in final draft to the Army Publishing Directorate (APD) by the end of FY18.

3. Objective three:

   a. Develop an Information Management System to address inefficiencies currently experienced with enterprise-level information flow; lack of a modernized information system to support information flow; and inadequate performance measuring for efficiency and effectiveness.

   b. Measure of Effectiveness: Complete prototyping of the Army Accident Reporting tool FY18 and develop an initial fielding plan (for FY19) of simplified reporting system that reduces data entry time and is fully compliant with minimum data element reporting requirements outlined in Department of Defense Instruction 6055.07.

4. Objective four:

   a. Enhance Career Program (CP)-12 Safety and Occupational Health.

   b. Measure of Effectiveness: Expand the CP-12 credentialing program to include an accredited professional certificate (level 2) focused on safety and occupational health leadership by the end of FY18.

   c. Measure of Effectiveness: Complete the safety and occupational health qualifications business case with Office of Personnel Management in order to revise the CP-12 job series classification and qualification standards.

Enclosure