



DEPARTMENT OF THE ARMY
WASHINGTON DC 20310-0200

2 APRIL 2007

SUBJECT: Completion of CRM Basic Course for Army Soldiers and Civilian Employees

Reference: DA Memorandum dated 13 October, 2006, Subject: Army Safety and Occupational Health Objectives for Fiscal Year (FY) 2007

The SECARMY and CSA Safety and Occupational Health Objectives for Fiscal Year 2007, dated 13 October 2006, requires all Soldiers and Army Civilian employees to complete the Composite Risk Management (CRM) Basic Course. This requirement has generated a stream of queries from the field regarding the need to take the CRM Basic Course when an equal or higher level CRM course, such as the 3- or 5-day MTT CRM Course, the Commander's Safety Course, or the Additional Duty Officer Safety Course, has been completed. This message is intended to clarify training requirements and provide flexibility for commanders and supervisors to meet CRM training goals.

1. In lieu of completing the CRM Basic Course, Soldiers and Army civilians who have completed, or will complete, one or more of the following courses will satisfy the requirement to complete the CRM Basic Course:
 - a. Combat Readiness University Online Courses (available to anyone with AKO access).
 - (1) Additional Duty Safety Officer Course (Note: FM 100-14 was the basis for this course. ADSO's must be familiar with the new FM 5-19 in order to fulfill their responsibilities).
 - (2) Commander's Safety Course (recently updated to FM 5-19 standards, this is an excellent course for Army leaders at all levels).
 - (3) CRM Operational Course (designed for SSG/SFC, CW3/4, CPT/MAJ and others who integrate CRM and the Military Decision Making Process).
 - (4) CRM Basic for Army Civilian employees (being developed by USACRC; estimated release date is 14 May, 2007).
 - b. Resident Training (training support packages may be requested from USACRC G-7; local training must be administered by installation/unit safety professionals).
 - (1) CRM for Basic Combat Training (CRM for Soldiers and Teams).
 - (2) CRM Tactical Course (CRM and Troop Leading Procedures—designed for direct-level leaders (CPL/SGT, Candidates/Cadets, WO1/CW2, 2LT/1LT).
 - (3) CRM Operational Course (online and TSP versions available—CRM and Military Decision Making Process--designed for organizational leaders (SSG/SFC, CW3/4, CPT/MAJ).
 - (4) CP-12 Course.
 - (5) Aviation Safety Officer Course.
 - c. USACRC Mobile Training Team Courses (conducted FY98 through FY06; no longer available)
 - (1) 3-day Composite Risk Management Course.
 - (2) 5-day Composite Risk Management Course.
2. Training must be completed NLT 30 SEP 2007.
3. Commanders and supervisors are responsible for documenting completion of training as part of individual training records/plans.
4. Where online access is not available, commanders and supervisors at brigade/activity or above may approve the use of USACRC-approved classroom training support packages; in some cases, exportable CD-ROM versions are available. USACRC points of contact are Mr. Jim Hill at 334-255-0206, Mr. Jimmy Arbuckle at 334-255-00232, or Mr. Philip Mizzell at 334-255-0231.

A handwritten signature in black ink, appearing to read "Bill Forrester", is located at the bottom right of the page.

BG Bill Forrester
Director of Army Safety